

WOODBRIDGE RURAL FIRE PROTECTION DISTRICT

JOB ANNOUNCEMENT FOR THE POSITION (Lateral) APPARATUS ENGINEER

The Woodbridge Rural Fire Protection District invites all qualified employees to apply for the position of Apparatus Engineer. The district will be establishing an eligibility list for the position of Apparatus Engineer.

APPLICATION PROCESS

Employees interested in the position of Apparatus Engineer are required to submit a Formal Letter of Interest to test for the position of Apparatus Engineer, addressed to the Fire Chief.

Individuals not currently employees with the district are required to submit a District Employment Application found on the District Website.

Opens: March 11, 2026, 0800 hours
***Closed for lunch from 1200–1300 hours, daily
Closes: 5 PM on March 27, 2026

CURRENT OPEN POSITIONS

3 position(s) are available to be filled from the eligibility list, with the potential for additional opportunities during the life of the list.

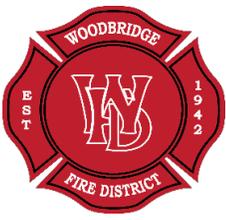
ELIGIBILITY REQUIREMENTS

EDUCATION AND EXPERIENCE

Any combination of education, training, or work experience that would provide the required knowledge and abilities, as stated below.

MINIMUM REQUIREMENTS

The Employer specifies that upon completion of the established requirements, subject to the declaration of the Board of Directors of position availability, a full-time regular firefighter with the district, currently not on probation and meeting the requirements listed below, is considered eligible to participate in the promotional process:



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Internal Candidate:

- Completion of the Woodbridge Fire District Apparatus Engineer / Driver Operator Task Book, with Verification Form.
- Currently qualified and authorized by the district to operate assigned fire apparatus.
- Meets all current District training, certification, and performance standards for apparatus operation.

External Candidate:

- One year minimum of Fire Apparatus driving and pumping experience.
- Two years full time Firefighter experience.
- Class C with FF endorsement, Class B, or Class A with tank and air brake endorsements.

HIGHLY DESIRABLE QUALIFICATIONS

- California State Fire Marshal (CSFM) Driver/Operator certifications (Pumper and/or Aerial, as applicable).
- Completion of Fire Apparatus Driver/Operator 1A, 1B, and 1C (or equivalent).
- Emergency Vehicle Technician (EVT) coursework or certification.
- Demonstrated mechanical aptitude related to fire apparatus and equipment.

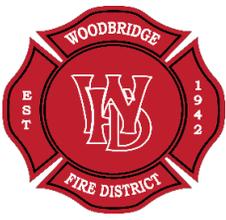
TEST DATES

To be announced.

THE TESTING PROCESS

APPLICATION PROCESS – PASS / FAIL

The application process is part of the examination process. A date and time stamp are applied at the time of submittal; in the event of a tie score, the date and time stamp will be used as the tiebreaker when determining hiring and/or seniority within the rank. Those scoring highest on the examination process will have seniority within the rank.



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JOB ASSESSMENT PROCESS

A job assessment process will evaluate the candidate's ability to perform as an Apparatus Engineer with the Woodbridge Rural Fire Protection District. All aspects of the examination are weighted and scored. A minimum score of 70% in each process is required to pass.

Examination components may include, but are not limited to:

- Apparatus Inspection, Operations, and Pumping Scenarios – Weighted at 60 points
This portion evaluates the candidate's ability to safely and effectively operate fire apparatus, pumping systems, water supply operations, and related equipment under emergency and non-emergency conditions. Two Pumping Scenarios will be picked the day of testing, and shall be consistent with the skills performed during the D/O Skills Assessment process. Applicants will demonstrate knowledge of Inspections, Daily Checks, maintenance, and their ability to operate apparatus during driving conditions.
- Oral Panel Interview – Weighted at 35 points
- Fire Chief's Interview – Weighted at 5 points

ELIGIBILITY LIST

Only candidates who successfully pass all portions of the examination process with a minimum score of 70 percent will be placed on the eligibility list for Apparatus Engineer. The eligibility list will be valid for six (6) months from the date ratified by the Woodbridge Rural Fire Protection District Board of Directors, or until the list is exhausted or no longer meets the needs of the district, whichever occurs first. The district reserves the right to extend the list for an additional six (6) months if deemed necessary.

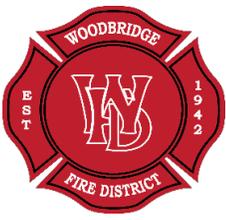
DISCLAIMER

This job announcement does not guarantee employment as an Apparatus Engineer and is not a contract between the applicant and the Woodbridge Rural Fire Protection District. This announcement is informational only and may be changed without notice by the Fire Chief.

THE POSITION

DEFINITION

Under general supervision of a Fire Captain or Battalion Chief, the Apparatus Engineer operates and maintains fire apparatus and associated equipment; drives and positions apparatus at



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emergency scenes; operates pumps and related equipment; performs preventative maintenance and inspections; and participates in fire suppression, rescue, emergency medical, and related emergency operations.

DISTINGUISHING CHARACTERISTICS

The Apparatus Engineer classification is a skilled, non-supervisory position responsible for the safe and effective operation of District fire apparatus. Apparatus Engineers are distinguished from Firefighters by their advanced responsibility for driving, pumping, apparatus placement, and mechanical readiness of assigned equipment.

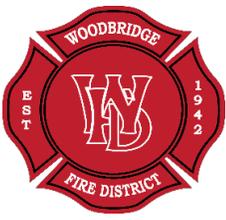
EXAMPLES OF DUTIES

Examples of duties may include, but are not limited to, the following:

- Safely drive, position, and operate fire apparatus during emergency and non-emergency responses.
- Perform pumping operations, establish water supply, and operate valves, monitors, and related equipment.
- Conduct daily, weekly, and periodic inspections, testing, and preventative maintenance of apparatus and equipment.
- Identify mechanical deficiencies and ensure appropriate documentation and follow-up for repairs.
- Assist company officers with tactical operations at emergency scenes.
- Participate in fire suppression, rescue, EMS, and hazard mitigation activities.
- Train firefighters in apparatus operations, pumping techniques, and equipment use.
- Maintain accurate records related to apparatus checks, maintenance, and operations.
- Maintain a high level of physical fitness and technical proficiency.
- Perform related duties as assigned.

TYPICAL PHYSICAL AND MENTAL REQUIREMENTS

This position requires standing, walking, bending, kneeling, crouching, climbing, and lifting for extended periods. Requires the ability to lift, carry, push, and pull objects and equipment weighing up to 100 pounds. Requires the ability to operate heavy fire apparatus and equipment in stressful and hazardous environments, remain calm under pressure, and make sound decisions during emergency operations. Requires normal manual dexterity, corrected vision and hearing within normal ranges, and the ability to work in adverse conditions.



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EMPLOYMENT STANDARDS & REQUIREMENTS

Education and Experience

Any combination of education, training, or work experience that provides the required knowledge and abilities.

Knowledge Of:

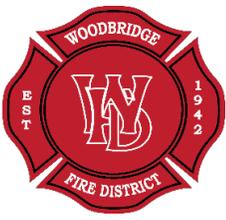
- Principles and practices of emergency vehicle operation and safety.
- Fire apparatus pumping systems, hydraulics, and water supply operations.
- Preventative maintenance practices for fire apparatus.
- Fire suppression tactics and equipment.
- District rules, regulations, policies, and standard operating guidelines.
- Applicable local, state, and federal laws and regulations.

Ability To:

- Safely and effectively operate fire apparatus under emergency conditions.
- Perform pumping and water supply operations accurately and efficiently.
- Inspect, maintain, and identify mechanical issues with apparatus and equipment.
- Communicate effectively both orally and in writing.
- Follow verbal and written instructions.
- Work effectively as part of a team in high-stress environments.
- Maintain physical condition appropriate to assigned duties.

REQUIRED LICENSE

Possession of a valid State of California Driver's License with Firefighter endorsement or California Commercial Driver's License.



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CERTIFICATIONS AND QUALIFICATIONS

- Maintain a valid EMT certification.
- Maintain all District-required apparatus operator certifications, qualifications and Licenses.
- Completed the District Driver Operator Task Book and successfully demonstrated competence through the assessment process (External Candidates will be given one year from the date of hire to complete this task book as part of their probationary period).

BENEFITS SUMMARY

SALARY

\$83,075 to \$92,286 Annually

SAFETY RETIREMENT

Cal PERS Classic 3% @ 55.

Cal PERS PEPRA 2.7% @ 57 as of 2013.

PERS 457 Deferred compensation program.

Longevity Pay After 10 Years with the District

CLOTHING ALLOWANCE

\$1,150 Annually, prorated amount for new employees.

SPECIALIZED TEAM AND EDUCATION INCENTIVE

Incentive Pay for HAS-Mat Team Fire Investigation Team.

Career development educational reimbursement.

Education Incentive AA/AS \$50; BA/BS \$100 Monthly

VACATION

1-4 Years of full-time regular employment 144 hours per year.

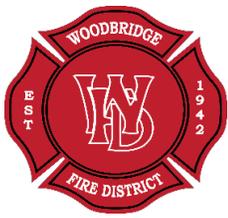
5-9 Years of full-time regular employment 168 hours per year.

10-14 Years of full-time regular employment 192 hours per year.

15-19 Years of full-time regular employment 216 hours per year.

20-44 Years of full-time regular employment 240 hours per year.

25+ Years of full-time regular employment 288 hours per year.



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SICK LEAVE

Sick Leave accumulates at 11.02 hours per pay period; 288 hours annually.
Unlimited accrual with percentage pay out at retirement.

COMPENSATORY TIME OFF (CTO)

CTO may be accrued in lieu of overtime worked at a rate of 1.5 hours worked.

INSURANCE

Health Insurance is offered with an employer's contribution.

Health Insurance opt out \$400 Monthly.

Dental Insurance.

Life Insurance.

Retiree Medical Benefit.