

WOODBRIDGE FIRE PROTECTION DISTRICT'S JOB ANNOUNCEMENT FOR FIREFIGHTER

The Woodbridge Rural Fire Protection District is establishing a hiring list for the position of full-time regular firefighter as defined in the MOU between the Woodbridge Rural Fire Protection District and the Association of Woodbridge Firefighters, of IAFF Local 1225, Lodi Professional Firefighters. The following are eligibility requirements to be placed on this list.

APPLICATION PROCESS:

Opens: January 8, 2024, 0800 hours

Closes: End of Business (17:00 hours) January 17, 2024

An official Woodbridge Rural Fire Protection District Application is required. Applications can be obtained online at www.woodbridgefire.org or in person by contacting Diana Tidwell between January 8, 2024, and January 17, 2024, Monday through Friday 0800 – 1700 in our district office. Our district office is closed for lunch between the hours of 1200-1300 hours daily. Applications are not available during these hours. The district office contact information is listed below.

Woodbridge Fire District
400 E Augusta St,
Woodbridge CA, 95258
or, by phone (209) 369-1945
or email at diana.tidwell@woodbridgefire.org.

All applications shall be submitted via email to diana.tidwell@woodbridgefire.org within the filing period. A verification email will be sent confirming the receipt of the candidate's application. Incomplete or illegible applications will not be accepted; resumes will not be accepted in place of the application. Applications received before opening or after closing will not be considered.

ELIGIBILITY REQUIRMENTS

Education and Experience: Any combination of education, training, or work experience, which would provide the required knowledge and abilities, as stated in the following: (All minimum requirement documentation must be included with your application).

Minimum Requirements:

- 18 years of age.
- Acceptable driving record verified by a DMV printout.
- High school diploma or equivalent GED.
- Firefighter 1 Certificate or completion of an accredited FF I Academy.
- Certified Emergency Medical Technician (EMT).
- Candidate Physical Abilities Test (CPAT) within one year of the **interview date**.



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Desirable Qualifications:

- California State Fire Marshal's Company Officer Courses
- California State Fire Marshal's Driver Operator 1A and 1B.
- LARRO
- Rescue System 1
- Trench Rescue
- Confined Space Awareness/Operations
- ICS Courses (CSFM and NIMS)
- 2 to 5 years of firefighting experience
- Hazardous Materials Tech/Spec

Highly Desirable Skills:

- Good decision-making skills.
- Strong work ethic
- Ability to maintain professional working relationships
- Customer service skills
- Emotional control under pressure and stressful situations.
- Focused on integrity, dependability, and honesty.

THE TESTING PROCESS:

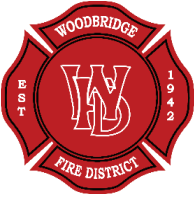
APPLICATION PROCESS: PASS/FAIL

The application process is part of the examination process; a date and time stamp are applied to the application at the time of submittal; in the event of a tie score, the date and time stamp will be the tiebreaker when determining hiring order.

The district reserves the right to use the FCTC (Firefighter Candidate Testing Center) list to invite qualified applicants to participate in the process.

ORAL BOARD EXAM: 60% of the overall score.

Applicants who successfully meet the application requirements and timelines will be invited to participate in an oral board examination. The oral panel will consist of three to five examiners and fifteen to twenty questions will be asked within a predetermined time frame, to be stated at the beginning of the examination. A score of 70% is required to move on to the next step in the process.



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FIRE CHIEF'S INTERVIEW: 40% of the overall score.

After successful completion of the Oral Board Examination, applicants with a passing score will be invited to a Fire Chief Interview.

SELECTION PROCESS:

In anticipation of potential vacancies within the firefighter rank, the district is establishing an eligibility list. All successful applicants meeting the requirements and testing standards will be placed on the eligibility list. This list will be used to pull successful candidates to fill openings as they arise, this list will be maintained for two (2) years and can be terminated at any point if the Fire Chief and District Board of Directors deem it necessary.

DISCLAIMER:

This job announcement does not guarantee employment with the Woodbridge Rural Fire Protection District and is not a contract between the applicant and the district. This job announcement is informational only and can be changed without notice by the Fire Chief.

THE POSITION:

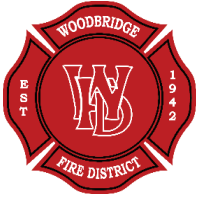
DEFINITION:

Under the direct supervision of the fire captains and battalion chiefs, this classification will function as a member of a two or three-person engine company during fire suppression, EMS (Emergency Medical Services), and emergency and nonemergency responses. As a member of the district this position will participate in company training, prevention activities, maintenance activities and interact with the public while conducting oneself in a professional manner.

Firefighters are assigned to an average 56-hour work week, working a 48-hour shift with 96-hours off.

EXAMPLES OF DUTIES: *Duties may include, but are not limited to, the following:*

- Respond to reported emergencies such as fires, accidents, emergency medical incidents, and incidents involving hazardous materials.
- Operate District apparatus while responding to and on emergency scenes.
- Take appropriate action to protect life, property, and the environment.
- Extinguish and minimize fires by using equipment, tools and help from teammates.
- Prevent fires from occurring by inspecting areas for hazardous conditions.



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- Operate rescue vehicles and equipment.
- Ensure that services will be available, when necessary, by checking engines, equipment and requesting repairs.
- Complete reports following any incidents.
- Train citizens and conduct education programs to prevent and minimize possible fire damage.
- Frequently check alarms and equipment to ensure proper function and availability during emergency procedures.
- Follow all procedures precisely to ensure safety for citizens and fellow employees.
- Increase skills and knowledge by seeking continued education and participating in drills.
- Contribute to building efficiency by managing grounds and completing scheduled maintenance.
- Work toward unity as a team.
- Uphold community values on and off the clock as a representative of the district.
- Maintain a level of physical fitness to meet job requirements and perform the major job functions required.

COMPENSATION:

- \$ 65,817 – \$ 76,071 Annually
- Available to earn Compensatory Time Off (CTO).
- Overtime at a rate of one and one-half (1-1/2) times the hourly rate for hours worked.
- \$950 annual clothing allowance.
- CalPERS 2.7% at 57 (PEPRA).
- CalPERS 3% at 55 (CLASSIC)
- 48/96 work schedule with an average 56-hour work week.
- Holiday pay.
- Sick leave accrual.
- Competitive medical insurance contributions.
- Medical Insurance opt out monthly incentive.
- Shift trade capabilities.
- Education Incentives.
- Professional Development Program.
- Incentive pays for Haz-Mat team members, FIU team members and AA/AS or BA/BS degrees.